



# SunRice Group Health, Wellbeing, Safety and Environment Policy

## Our guiding principle

Caring for the health, safety and wellbeing of our people, transport activities and the environments in which we work is the most important aspect of the work SunRice does, all over the world.

We acknowledge the responsibility we have to extend this care to everyone who works with us and embrace the opportunity to be a force for good in the environments in which we operate.

## Our aspiration

SunRice believes that the work we do can positively enhance health, safety and wellbeing and the environments in which we operate.

## Our HWSE actions

### We're enabled and accountable

We understand the role we all play in our work, transport activities and our environments to make it safe and take ownership in the face of, challenges and opportunities to improve. We know we can stop if any aspect of our or our environments is unsafe or we're unsure of the safest way to do something.



### We care for our people and places

We'll continue to foster a culture in which people are cared for, included, consulted with and listened to. Our focus is on approaching challenges with curiosity, support and trust.



### We understand and manage risk

We manage risks appropriately and responsibly by taking the time to identify and understand risks and controls and adopt a proactive and effective risk-based approach to our work and environments.



### We're globally consistent but locally relevant

We'll consistently apply these high standards to all the places we operate, and we will confirm our approach reflects our guiding principles and community expectations.



SunRice's HWSE Management Systems support how we implement, maintain and measure our success in delivering on this policy.

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CEO, SunRice Group

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